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Onsite Environmental Consulting, LLC

"Leading Clients to Effective Environmental Solutions."

1721 Blanding Blvd Ste 104 • Jacksonville, FL 32210 • PH: 904.384.7020 • FAX: 904.384.7021 • info@onsiteec.com

Wetland Delineation • Permitting • Listed Species Surveys • Mitigation • Expert Witness

Environmental Scientist I: Wetland Biologist

Position Summary

A primarily field-based biologist job that incorporates knowledge of local, state, and federal wetland laws as they apply to property owners, development, and real property.

Organization Structure

Wetland biologists report directly to a senior project manager. Generally, environmental scientists are not responsible for supervising other scientists, or technicians, however they must coordinate work effort, logistics, and safety with other environmental scientists or technicians.

Objectives

1. **Effective communication.** Candidates for this job must be highly proficient in American English. They must effectively communicate verbally and in written form with their project manager, clients, and regulators in a professional manner.
2. **Effective software use.** Candidates must be comfortable working with software such as word processing software, spreadsheets, e-mail programs, and other forms of electronic communication in a PC or Mac environment.
3. **Wetland delineation.** Within 3 months of hire, all candidates must have basic proficiency at delineating wetlands as defined by local, state, and federal guidelines. Basic proficiency includes being capable of placing accurate wetland flags on 2,500 feet of wetland line on a densely forested property within one 8-hour workday. Successful candidates should be able to exceed this standard under most conditions within 6 months of hire.
4. **Regulatory and internal review.** Wetland delineation is somewhat subjective, but it is based on careful application of scientific knowledge in a field environment. Successful candidates will receive satisfactory reviews of their field-work by project managers and outside regulatory personnel, and incorporate appropriate feedback into their future work.
5. **Client interaction.** Wetland biologists are required at times to interact with clients, property owners, and curious neighbors. They are required to conduct themselves in a professional and non-confrontational manner.

6. **Confidentiality.** Candidates are required to maintain client confidentiality as to the exact nature of their work, or any proposed plans for development.
7. **Team Participation.** Wetland biologists are expected to work in a team environment. They must work with other biologists, graphics personnel, and senior project managers to perform their work accurately and efficiently.
8. **Professional development.** The most successful wetland biologists seek and participate in professional training outside of their normal work schedule. This provides them with valuable knowledge, and provides OEC with competent staff. Attendance at a minimum of one relevant professional seminar each year will be required for candidates to advance in their career.
9. **Safety.** All candidates will perform their work in an efficient and safe manner. Wetland biologists are responsible for using good judgment, using appropriate safety equipment, and assessing their ability to work safely under the conditions present in the field.

ADA Requirements

The person selected for this position must be in athletic physical condition and be capable of moving through heavily-vegetated undeveloped work sites on foot. This individual must be capable of working long hours on undeveloped properties. Job sites may be difficult to access and might necessitate exposure to weather conditions that may include extremes of heat, thunderstorms, rain, and cold as is typically found in the Southeastern United States. Field hazards that this person will need to safely work in close proximity to will include, but not be limited to the following:

- poisonous snakes
- stinging or biting insects and/or spiders
- poisonous plants or plants that can cause severe allergic reactions
- other potentially hazardous wildlife

Basic Experience – Essentials Only

Wetland biologists must have at least a four-year degree from an accredited University or College in an environmentally related field. Degree courses that emphasize biology, plant identification, wetlands, soils, or ecology are preferred. Prior employment that emphasized field performance is preferred.

An Equal Opportunity Employer

OEC does not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. OEC will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, sexual orientation, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.